

# Energy Medicine Credentialing

Energy Medicine Credentialing (EMC) is an entity established to offer independent professional certification and premier standards for energy medicine programs in the field of Energy Medicine.

**Mission:** Mission: To promote the practice and science of Energy Medicine (EM) to healthcare and educational communities through offering high quality certifications under national accreditation.

**Vision:** To support wide recognition of quality EM programs and to provide the community with EM practitioners of excellence.

**Core Values:** Leadership, excellence, integrity and ethical practices.

## **Definitions:**

*Program:* The business entity offering education and training in a particular field of energy medicine.

*Certificant:* Anyone currently credentialed by EMC.

*Applicant:* A person or business making a formal request for something.

**What does a credential mean?** A certification (or credential) is the recognition of a minimum set of knowledge and skills in a particular field by a non-governmental organization.

There are high, medium, and low-stakes credentials. A high-stakes credential significantly affects a certificant's:

- ◆ Employability.
- ◆ Promotion opportunities.
- ◆ Ability to increase salary/compensation and,
- ◆ Reimbursement opportunities from healthcare insurers.

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## **A credential can:**

- ◆ Generate brand recognition.
- ◆ Create demand for a program's practitioners.
- ◆ Enhance the program's credibility or prestige.
- ◆ Create a standard of training in the field.
- ◆ Ensure that certified individuals would be able to perform as expected.

## **Why should you credential your program?**

- ◆ You boost the value of your program for your members.
- ◆ You can attract new members.
- ◆ It will enable employers to identify qualified workers.
- ◆ You avoid regulation or obtain recognition from regulatory bodies.
- ◆ You meet the public's demand for standards.

## **Is independent certification necessary?**

- ◆ Yes, The National Commission for Certifying Agencies (NCCA) mandates independent certification in order to be recognized by the National Organization for Competency Assurance (NOCA).
- ◆ "Autonomy in the management and administration of certification protects certification programs from undue influence. Autonomy is required in order for certification programs to serve stakeholder interests..."\*

\*The National Organization for Competency Assurance (NOCA) a body established in 1977 is the leader in setting quality standards for accrediting programs. Its accreditation body, the National Commission for Certifying Agencies (NCCA) accredits certification organizations complying with its Standards. As a member of the NOCA, it is EMC's goal to be nationally accredited with the NCCA.

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## **What can EMC offer my program?**

- ◆ A high stakes independent professional certification.
- ◆ Assistance in increasing/improving your educational standards.
- ◆ Quality feedback on program training.
- ◆ Minimization of your program and practitioner's liability risks.

## **What is required of my program to become professionally certified?**

Much of it is documentation you already have in place. Some of these are: documentation of mission, vision statements, standards of practice and codes of ethics, bylaws, articles of incorporation, policies and procedures documents, identification of population certified, assessment design and evaluation. Others include: publication of certificate obligations, supporting stakeholder participation and remaining current in programs and policies. Specific requirements will be determined as needed per program.

EMC's requirements to be met for your program to be considered:

- ◆ 100 training contact hours.
- ◆ 100 practitioner hours.
- ◆ Program must have sole ownership of its intellectual property.
- ◆ Program must be in 'good standing' with EMC, state and government agencies.

## **Will my practitioners be required to take an exam?**

Yes, there will be an exam uniquely tailored to your program.

## **Who writes the exam?**

Your program will need to create a committee of peers in your field to write 200+ multiple choice test questions and submit them to EMC on a bi-annual basis. Questions will be created and

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evaluated in accordance with standard psychometric practices and be peer reviewed.

Each program will need to enact due process on the content and type of questions used through a forum of public comments to their constituents. In accordance with standard psychometric practices, a minimum exam score will be established in conjunction with your certification program.

## **Who is eligible to become professionally certified in my program?**

Anyone who meets the following criteria:

- ◆ The applicant who provides documentation to verify your program requirements are met.
- ◆ The applicant who provides a complete certification packet documenting that the certification criteria are met.
- ◆ The applicant that passes the exam with the cut score minimum, or better, on a professionally time monitored and proctored exam.
- ◆ Completion of the exam evaluation.

## **How often is the exam offered and is there a cost?**

Exam will be offered as needed and applications will be accepted quarterly. Yes, although it is included in the application fee and is \$250.00US.

## **Where will the exam be given?**

The location will be chosen from an international testing agency's site list.

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## **What is the “exam evaluation”?**

Upon completion of the exam, participants will evaluate it to provide feedback to their program. Evaluation may include topics such as:

- ◆ Fairness of questions.
- ◆ Appropriateness of questions
- ◆ Did participant feel adequately prepared by their training?
- ◆ Suggestions for improvement.
- ◆ Exam environment.

Each program will have input regarding their exam evaluation needs.

## **How long is the certification current for and what is the recertification process?**

- ◆ Certification period is for 5 years. There will be continuing educational requirements set by the program in order to be recertified, as well as some additional paperwork.
- ◆ To recertify the applicant will have to pass the exam again, which will be a ‘current’ version, keeping current with program training and requirements.
- ◆ References required through a peer-review process, as well as a polling of clients.
- ◆ Applicant must be in “good standing” with their program.

## **What happens if the applicant fails the exam?**

Applicants who fall below the cut score on the exam will have one more opportunity to take it without having to pay another fee. If they continue to fail the exam, applicant will need to reapply. Retesting, appeals and ethical concerns regarding business practices will be handled according to EMC’s policy handbook.

## **What results will my program receive from the exam?**

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Programs will receive an annual certification analysis including:

- ◆ Percentage of pass/fail test results.
- ◆ Database of applicants joining the certification pool.
- ◆ Results of exam question evaluations including suggestions for improving your training program.

## **What is the cost to my program to provide my practitioners with a professional certification?**

Once a program meets EMC's standards and criteria (to be NCCA eligible) has been provided, the expenses to your program are:

- ◆ Initial Program Application fee: \$2000.00 US
- ◆ Test Creation Start-up fees
- ◆ Annual maintenance fee plus a set number of dollars per student (to be determined).
- ◆ Multiple programs: additional program certifications have a lower application fee. (2-5 programs @ initial \$2000.00 plus \$950.00 each additional.)

By offering a certification through EMC, you are putting your program at the "head of the pack." This is how you grow your business, insure your 'brand', create demand for your practitioners and utilize your voice to influence change.

Providing your practitioners with a certification can enable them to be at the leading edge of professional competence in the field of Energy Medicine.

We believe the future is in our hands.

## **How do I contact EMC?**

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